

MCCORMACK

SUPPLIER QUESTIONNAIRE

Select where applicable

Employee Details

1. Do you provide all of your employees with a copy of the Fair Work Information Statement when they start work with you?

Yes No

2. Do you engage any independent contractors?

Yes No

If yes, are you sure that they are genuine contractors and not employees?

Yes No

3. Does a modern award or an enterprise agreement apply to your employees?

Yes No

If yes, please provide details:

4. Do you provide all of your employees with their entitlements under the National Employment Standards in the *Fair Work Act 2009* (eg. annual leave, sick/carer's leave, compassionate leave, family and domestic violence leave, parental leave, long service leave, notice of termination of pay in lieu of notice, redundancy pay)?

Yes No

Information about employee entitlements is available on the [Fair Work Ombudsman's website](https://www.fairwork.gov.au) www.fairwork.gov.au. In particular, you can search for your modern award, and use the Fair Work Ombudsman's pay tools and award-specific pay guides to calculate minimum pay rates under your award.

5. What is the size of your workforce?

Less than 20

20 to 50

Greater than 50

Compliance History

1. In the last three years have you been subject to any compliance activity by the Fair Work Ombudsman, including but not limited to penalty infringement notices, compliance notices, enforceable undertakings, proactive compliance deeds or court orders?

Yes No

2. If yes, please provide details, and confirm whether or not you have complied with the requirements of the notice, undertaking, deed or court order in full?

Modern Slavery

Modern slavery is a crime where there has been situations of coercion, threats, or deception used to exploit victims and undermine or deprive them of their freedom. The definition of 'modern slavery' under the Modern Slavery Act includes serious exploitation such as trafficking, slavery, servitude, forced labour, debt bondage, the worst forms of child labour, and deceptive recruitment of labour or services.

1. Do you have a current Modern Slavery Policy?

Yes No

2. Do you supply products from overseas?

Yes No

If Yes, what steps do you take to ensure that you comply to the Modern Slavery Act?

Accreditations

1. Do you have third party accreditations:
 - a. ISO 9001 Quality Management Yes No
 - b. ISO 45001 OHS Management Yes No
 - c. ISO 14001 Environmental Management Yes No

Sustainability

1. Does your organisation have an Environmental Policy?
Yes No
2. Do you engage in any agreements relating to recycling, sustainability or carbon control? Please list below:

Aboriginal Participation

Does your organisation partner with or directly employ Aboriginal and Torres Strait Islander people?

Yes No

If Yes, outline details of your business's current levels of Indigenous employment or Indigenous supply use?

MCCORMACK SUPPLIER CODE OF CONDUCT

Follow the below links to download and review our Supplier Code of Conduct and Purchase Conditions:

[\[McCormack Supplier Code of Conduct\]](#)

[\[Purchase Conditions\]](#)

Declaration

I hereby acknowledge having read and understood the Supplier Code of Conduct and Purchase Conditions as part of our engagement with McCormack.

Note: Declaration must be signed by the Company Director.

Company: _____

Name: _____ Position: _____

Signature: _____ Date: _____